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ABSTRACT

Although medical education currently emphasizes problem solving skills, recent evidence from psychological studies of clinical reasoning suggests that medical expertise is characterized by the gradual accumulation of experience in memory. This results in an ability to perceive, organize, and recall the extensive information given by the patient. The experienced clinician is a better problem solver by virtue of accumulated experience, not as a result of innate or learned problem solving skill. These results suggest curriculum innovations providing an environment rich in clinical experience, and concept learning in the context of clinical problems. Further research is needed to identify the strategies used by experts in dealing with unusual or atypical problems. (BS)

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The Role of Knowledge in Teaching and Assessment of Problem-Solving

Geoffrey R. Norman

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Recent reseach has resulted in a theory of medical problem-solving that is radically different from the view which have prevailed for nearly two decades. These theories have not yet led to revisions in medical school curricula or evaluation methods, but potentially may engender change based upon a deeper understanding of the cognitive processes of expert clinicians. In this article, the two views of clinical problem-solving are contrasted. Studies of medical problem-solving conducted by the author and others are described. Evidence is presented to highlight the central role of experience in the development of competence. Finally, implications for the teaching and assessment of problem solving, especially in medicine, are suggested.

Background

In the early 1960's medical education moved away from emphasizing the acquisition of rote knowledge towards the development of problem-solving strategies. Signalling this change were the "critical incident" study commissioned by the National Board of Medical Examiners, (American Institutes for Research, 1960) which clearly highlighted the multiple dimensions of clinical competence, and the appearance of objective measures of clinical problem-solving using card or paper based patient simulations (Rimoldi, 1961; McGuire and Babbott, 1967). These evaluation methods implicitly viewed "problem-solving" as a general skill or strategy applicable to different problems. Findings showing moderate correlations

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between performance on these problems and measures of content knowledge were interpreted as evidence for the presence of a general problem-solving strategy (McGuire and Babbott, 1967), although equally low correlations were observed when scores on different problems were compared (Berner, 1977).

Curriculum efforts focussing on the development of problem-solving skills inevitably followed. Problem-based learning (Barrows and Tamblyn, 1981) in which basic science material was learned in the course of solving clinical problems, usually in a small group setting, exemplified the growing interest of educators in clinical problem-solving. The philosophy of this approach was simple - if students were to become effective problem-solvers, the faculty had a responsibility to teach it, and problem-based learning emerged as a natural approach to achieve this goal. However, since little was known about this process, it was difficult to know what to teach. In response to this the dilemma, studies were undertaken at McMaster University and Michigan State University in the early 1970's (Barrows et al., 1982; Neufeld et al., 1981; Elstein et al., 1978) to describe the problem-solving process of clinicians and its evolution in medical students. The results of these studies were inconsistent with the expectations of the investigators. They found a general process - the now classic "hypothetico-deductive method", but no evidence that some clinicians were consistently better or worse than others or that the process improved from entry to medical school to clinical practice. Perhaps most disquieting was the finding that the best predictor of successful problem-solving, at least as assessed by obtaining the correct diagnosis, was the content of the diagnostic hypothesis.

As evidence of fundamental role of early hypothesis generation, over

80% of the diagnostic hypotheses generated by clinicians occurred in the first quarter of the encounter. Of those encounters where the clinician arrived at the correct diagnoses, 95% had thought of it within the first five minutes. Conversely, when physicians did not reach the correct diagnosis, 95% had not entertained it as an hypothesis. If clinicians thought of it in the first 5 minutes, they got it, otherwise they never did.

The conclusion from these data is that experts are experts because they think of better, more correct or more appropriate, hypotheses very early on. The search for a general problem-solving process ended up verifying the central role of knowledge, as it is reflected in the accurate hypotheses generated by experts.

Studies in other domains, including chess (deGroot, 1965; Chase and Simon, 1973), the oriental game of GO (Reitman, 1976), physics (Chi et al., 1981; Larkin, 1981), and other domains (Schoenfeld and Hermann, 1982), have arrived at similar conclusions. As an example, chess masters did not differ from novices in their thought processes - the number of moves considered, search strategies, depth of moves - but they thought of better moves (deGroot, 1965). As a recent review article concluded:

> "Our interpretation is that the problem-solving difficulties of novices can be attributed largely to the inadequacies of their knowledge base and not to limitations in their problem-solving strategies." (Glaser (1984), p. 99)

One feature of memory which distinguishes experts from novices in

chess is their ability to recall legal chess positions. After a five second viewing of a chess board, experts could remember better than 90% of pieces; however, if pieces were placed at random on the board no differences in recall between experts and novices were observed (deGroot, 1965).

These studies have been replicated in medicine (Norman et al., 1979). Four case protocols were developed, two typical cases of gall bladder disease and lung cancer and two "random" protocols, and were given to second year students, first and third year residents in family medicine, and family physicians. Each subject read the case through once at his own speed, and then recalled what was read. The amount recalled divided by time spent reading, for the typical and atypical protocols yielded results consistent with the chess findings. Typical cases showed a consistent increase in recall with increasing expertise, but no differences in recall were present with random protocols. One intriguing feature was that the gradient of performance on typical cases began at residency education, suggesting that differences reflected a different kind of knowledge than the formal basic and clinical science knowledge taught in medical school.

Another intriguing finding emerged from a secondary analysis. One of the "random" protocols had been developed from an actual patient and might more correctly be called an "atypical" or unusual case. This seemed to be handled differently than the "true random" protocol. Items recalled for this case followed a gradient with educational level similar to the typical cases (Figure 1), however time spent reading the protocol was very different from either typical or random protocols, in that expert family physicians spent an inordinate amount of time puzzling over the case. This raises the issue of differences in expert behavior when dealing with

typical and atypical cases, and what is it about a particular problem which makes it typical or atypical.

Typical Cases and Pattern Recognition

Typical cases probably represent 75 to 95% of the problems seen by a physician. One distinguishing feature of experts in dealing with these problems is their ability to see patterns or "chunks" of data, as evidenced by the natural grouping of phrases in free recall tasks (Figure 2). This can be measured by the time taken to recall an individual item, and studies of experts and novices in cardiology and reheumatology have demonstrated that this time is inversely related to expertise.

Two other phenomena occur in experts faced with this recall task. First, they tend to make large inductive inferences from the data, so that, for example, a productive cough, chronic and steadily worsening, over a priod of several months or years, without hemoptysis, is labelled a "bronchitic cough". This appears to occur at a perceptical level so that experts are unable to recall individual feastures. Because of this phenomenon, studies of subspecialists could no longer demonstrate differences in total amount of recall with expertise (Muzzin et al., 1982, 1983); however experts could recall more important features - what Patel (1983) calls "frame" information, or what others have called "deep structure" (Chi et al., 1981). Finally, there is the rapidity or automaticity with which experts can appreciate patterns in data, best illustrated by visual tasks such as radiologic diagnosis. A study of chest film interpretation showed that experts were able to correctly identify abnormal films in an average of 7 seconds, and normal films in about 10 seconds (Norman, et al., 1983)..

Automaticity is further supported by studies of disease prototypes (Bordage, 1984). A prototypical disease is one which best exemplifies the category, for example tuberculosis is a prototype of infectious pulmonary disease. Prototypes are not necessarily the most common or serious diseases within a category; rather, they are most representative in the sense that they have most features which distinguish that category from others. Disease prototypes are recalled earlier and more frequently by clinicians, are judged to have a greater number of overlapping features with the category, and are more rapidly and correctly classified as true or false when they are presented to clinicians in statements such as "diabetes is an example of an endocrine disease".

To summarize, experts process common disorders almost automatically at a perceptual level, so that the expert literally "sees" patterns which are not available to the novice. This processing, strongly influenced by prior experience and based on a pattern - matching process, shows little evidence of general problem-solving strategies which are independent of experience or knowledge, and may explain why studies of clinical problem solving have had difficulty revealing correlations in performance across problems.

Studies of Atypical Cases

As demonstrated in the early study of expert-novice memory, experts treated the single atypical case in the study very differently - recalling about as much data as in a typical case, but taking much more time. Similar results arose from two studies of visual processing - the radiology study, also discussed earlier, (Norman et al., 1984) and a study of recognition of skin lesions by students and clinicians (Norman et al.,

1985). In both studies, correct interpretation of the stimulli by experts occurred more rapidly than by students. However, incorrect identification showed a positive relationship to expertise, so that expert dermatologists took an average of 25 seconds to incorrectly label a lesion, versus 14 seconds for clinical clerks and 11 seconds for first year students. It is significant that errors were associated with long processing times, which reflect a much less automatic form of processing and probably more genuine "problem-solving". Chase and Simon (1973) arrived at a similar conclusion in studying chess masters.

None of these studies explicitly deals with what makes an atypical problem atypical. Bordage (1982) has, however, dealt explicitly with this issue by devising four types of written case protocols, the first corresponding to a textbook or prototypical presentation, and the remaining three containing either (a) a single critical cue necessary to support the correct diagnosis; (b) a single distracting cue unrelated to the diagnosis or (c) a misfitting cue which suggests an alternative, correct diagnosis. He showed that each atypical presentation leads to a large increase in error rates among both experts and novices, presumably because they demand a logical, cue-by-cue inference rather than pattern recognition. Placing these demands on the expert clinician results in a high error rate. Further research is required as to whether the differences in error rates and response times are in fact a reflection of qualitatively different processes, such as pattern recognition and problem-solving.

Implications for Education

Medical education in the twentieth century has been guided by two

successive paradigms. The first rooted medicine firmly in the basic sciences and viewed clinical expertise as a mastery of a defined body of scientific facts and principles. The more recent paradigm has viewed the clinician as a problem-solver, distinguished by a unique set of skills, but able to marshall and apply facts as needed to solve problems. To the extent that the interpretations made on the data here are correct, clinical expertise appears to be quite different from either characterization. Certainly, in viewing the diagnostic process, the distinguishing characteriscic of the expert clinician is the availability of vast clinical experience against which new presenting situations can be matched in an almost intuitive and automatic manner, complemented by an occasional venture into a more psychologically or scientifically "pure" form of problem-solving behavior when the occasion arises. In this latter instance, one can presume, although the data does not, as yet, address the issue, the clinician would use basic principles of anatomy, physiology and so on to arrive at a solution.

Any extrapolation from the limited data presented thus far to the educational domain must be viewed as conjectural. However, if clinical experience is a major determinant of expertise, it follows that the more clinical problems that a student can encounter, the better. Further, given the significant role of context in the ability to subsequently recall and recognize information (Riccio, 1984), it is reasonable to suggest that since clinical and basic science "facts" will be used in a patient context, learning these principles in a patient situation should enhance recall. There is some evidence to support this conclusion from a study by Schmidt and colleagues at Maastrict (a problem-based curriculum) and Utrecht (a "subject-based" curriculum). Using a recall task similar

to those already described, there was consistent improvement in recall of the Maastrict students compared to Utrecht students as a function of educational level.

The implications for evaluation are also significant, if one accepts the theory that clinical problem-solving usually represents an interaction between the presenting situation and previous representations in memory. Since there is no reason to suppose that availability of appropriate representations for one problem would be related to a similar availability for a second, it may be that problem-solving is "content-specific", but not in the way it is commonly assessed on multiple choice tests. Rather, the "content" is more likely to represent complex, configural, and perhaps unconscious representations of signs and symptoms. This theory of expert memory would also account for the frequently observed lack of relationship between thoroughness in data gathering from patients experience. To the extent that experience leads to automatic associations between initial patterns and categories in memory, the expert will be seen to make apparently inductive "leaps" from minimal data, and the search for additional data is only confirmatory, or even irrelevant.

The study of general problem-solving strategies, if they exist, will require the careful selection of challenging problems similar to those of Bordage (1982). Under these circumstance, one should be able to observe the logical inference based on scientific principles which might be called "problem-solving". But in more common situations, these activities may well be absent.

Since the access of relevant knowledge in a patient context is the hallmark of expertise, the expectation that such knowledge should be available in other contexts, like multiple choice tests, stacks the cards

against the expert. That increasing experience results in generally poorer performance on conventional tests is not surprising and should not be interpreted as an indicator of diminished clinical competence.

The studies discussed may be a first step towards the development of new testing methodologies. The methods are efficient, objective, and have shown high reliability across repeated cases - in contrast to many problem-solving tests. However, much work needs to be done before these approaches can be used as valid measures of competence. As yet, all that is certain is that scores are positively correlated with experience, and it remains to demonstrate that they are related to competence.

Conclusions

Recent evidence from studies of the psychology of clinical reasoning suggests that expertise in medicine is characterized by the gradual accumulation of experience in memory which results in an ability to perceive, organize and recall the extensive information presented by the patient. The experienced clinician is a better problem-solver by virtue of this accumulated experience, not as a result of any innate or learned problem-solving skill. These results suggest curriculum innovations focussed on the provision of an environment rich with clinical experience, and the learning of concepts in the context of clinical problems. Further reseach is required to identify the strategies used by experts in dealing with unusual or atypical problems.

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FIGURE 1a)

NUMBER OF ITEMS RECALLED AT VARIOUS EDUCATIONAL LEVELS

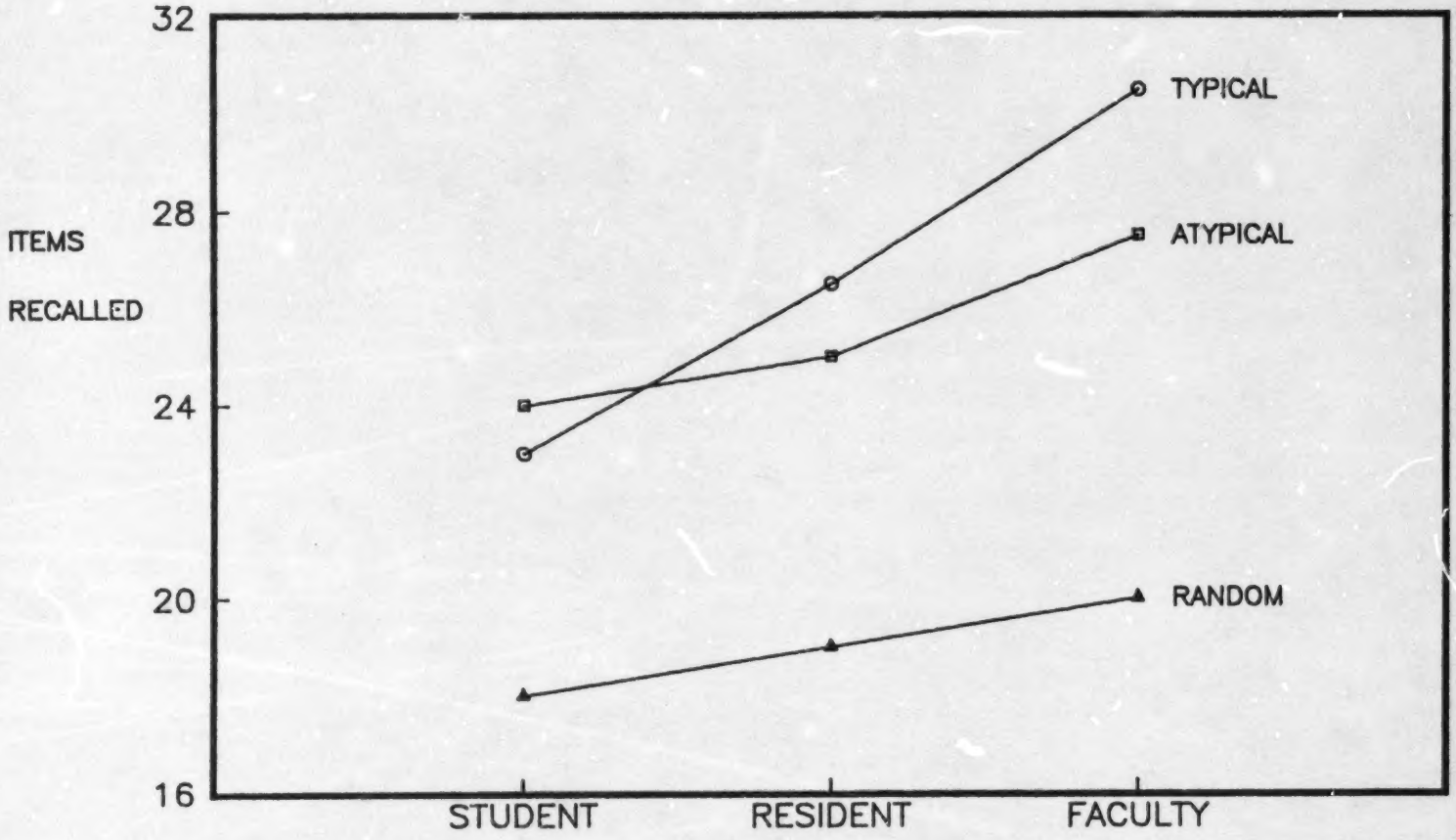


FIGURE 1b)

TIME TO READ PROTOCOL AT VARIOUS EDUCATIONAL LEVELS

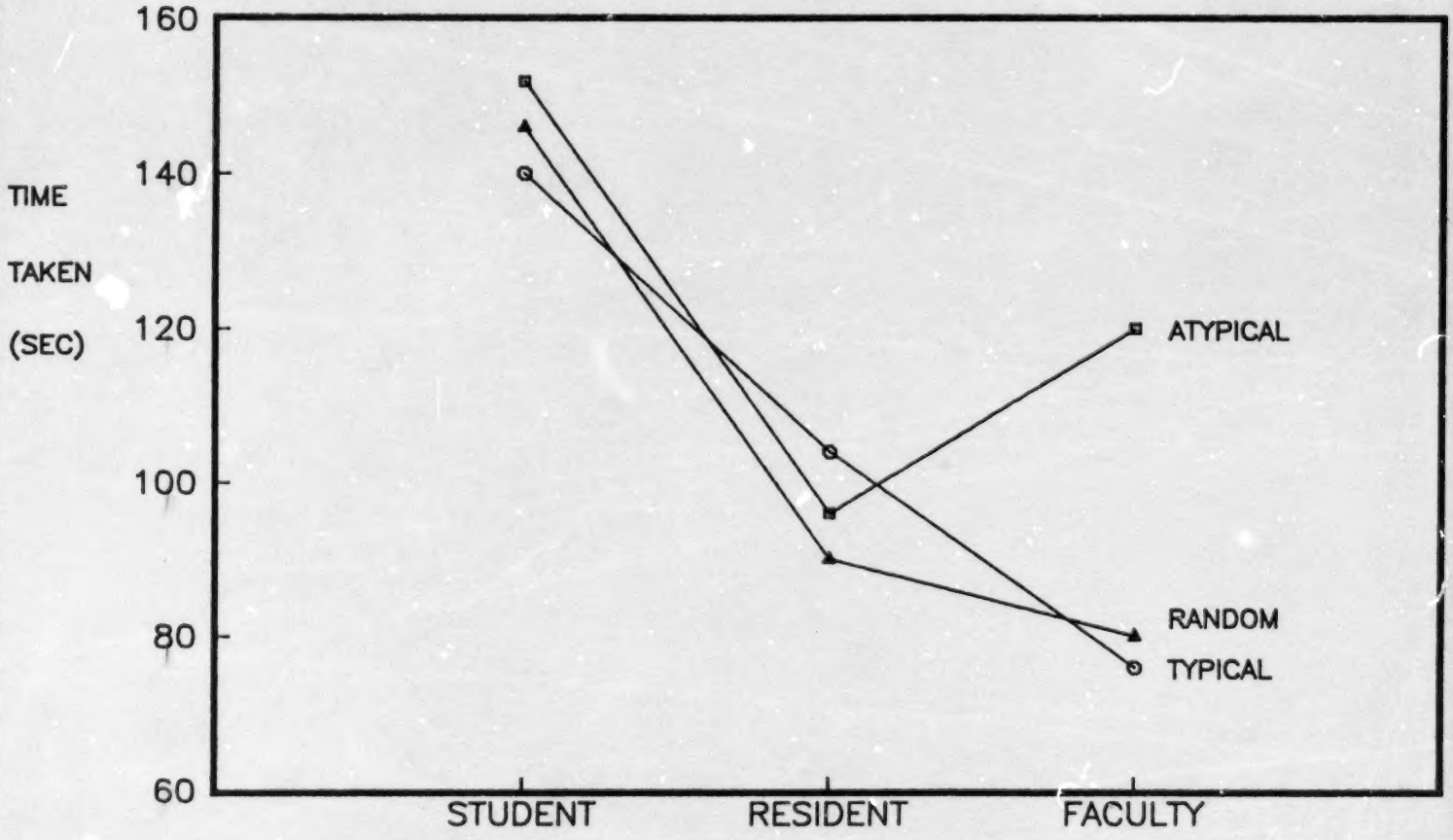
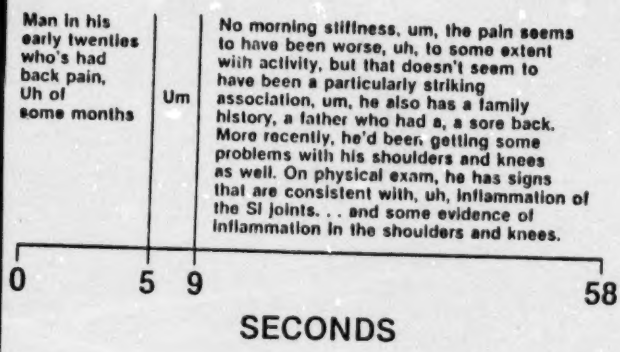


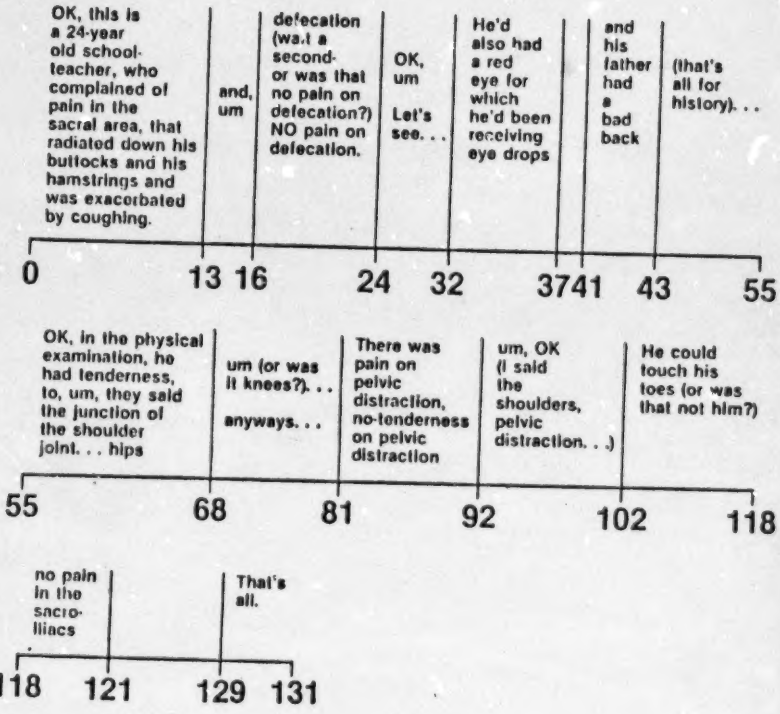
FIGURE 2

EXAMPLES OF TRANSCRIBED RECALL

From an experienced clinician. . .


Man in his early twenties who's had back pain, Uh of some months
Um
No morning stiffness, um, the pain seems to have been worse, uh, to some extent with activity, but that doesn't seem to have been a particularly striking association, um, he also has a family history, a father who had a, a sore back. More recently, he'd been getting some problems with his shoulders and knees as well. On physical exam, he has signs that are consistent with, uh, inflammation of the SI joints. . . and some evidence of inflammation in the shoulders and knees.
0
5
9
58
SECONDS

From a Year II student. . .


OK, this is a 24-year old school-teacher, who complained of pain in the sacral area, that radiated down his buttocks and his hamstrings and was exacerbated by coughing.
and, um
defecation (wait a second- or was that no pain on defecation?) NO pain on defecation.
OK, um Let's see. . .
He'd also had a red eye for which he'd been receiving eye drops
and his father had a bad back
(that's all for history). . .
0
13
16
24
32
37
41
43
55
OK, in the physical examination, he had tenderness, to, um, they said the junction of the shoulder joint. . . hips
um (or was it knees?). . . anyways. . .
There was pain on pelvic distraction, no-tenderness on pelvic distraction
um, OK (I said the shoulders, pelvic distraction. . .)
He could touch his toes (or was that not him?)
55
68
81
92
102
118
no pain in the sacro-iliacs
That's all.
118
121
129
131

	EXPERT	NOVICE
No. of Items Recalled	12/28	14/28
No. of "runs"	2	9
Avg. length of runs	27 sec.	9 sec.
Avg. pause length	4 sec.	7.5 sec.
Items/Run	6	1.6

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